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EDUCATION

August 1994 Ph.D. North Carolina State University, Raleigh, NC
Major: Economics
Minor: Statistics
Dissertation: *Firm Characteristics and the Propensity to Offer Retiree Health Insurance Benefits*

November 1985 B.S. Ball State University, Muncie, IN
Majors: Economics, Finance

EXPERIENCE

Associate Professor, August 2004 - present. Department of Economics, Eastern Illinois University. Teaching various undergraduate and graduate courses. Duties also include supervising several theses and independent studies, as well as serving on various department, college, and university committees.

Assistant Professor, August 2000 – August 2004. Department of Economics, Eastern Illinois University. Teaching various undergraduate and graduate courses. Duties also include supervising several independent studies as well as serving on various department, college, and university committees.

Visiting Assistant Professor, August 1993 - May 2000. Department of Economics, East Carolina University. Teaching various undergraduate and graduate economics courses. Duties also include advising and participating on the departmental Undergraduate Program Committee.

AWARDS, FELLOWSHIPS, & GRANTS

Achievement and Contribution Award (Balanced: Teaching, Research, Service), 2006
Summer Research Award, Council on Faculty Research, Eastern Illinois University, 2006
Faculty Development Grant, Eastern Illinois University, 2006
TIAA-CREF Institute Fellow, 2005-2007
Achievement and Contribution Award (Teaching/Performance of Primary Duties), 2005
Achievement and Contribution Award (Teaching/Performance of Primary Duties), 2004
Outstanding Faculty Award (voted by economics students), 2004
Achievement and Contribution Award (Teaching/Performance of Primary Duties), 2002
Outstanding Faculty Award (voted by economics students), 2002
Small Grant Award, College of Sciences, Eastern Illinois University, Fall 2001
Summer Research Award, Council on Faculty Research, Eastern Illinois University, 2001
Small Grant Award, College of Sciences, Eastern Illinois University, Fall 2000
Outstanding Faculty Member of the Year (voted by graduating economics majors), 2000
Outstanding Faculty Member of the Year (voted by graduating economics majors), 1999
Departmental nominee for University Alumni Teaching Award, 1996
Fellowship from the National Institute on Aging, 1987-1990

COURSES TAUGHT:

Undergraduate:

General Economics, Principles of Microeconomics, Principles of Macroeconomics, Intermediate Microeconomics, Intermediate Macroeconomics, Statistics Applied to Economics I, Economics of Aging, Health Economics, Labor Economics, Topics in Labor Economics (Personnel Economics), International Trade, Economics of Race and Gender

Graduate:

Applied Microeconomics, Topics in Labor Economics (Personnel Economics), Problems in Labor Economics

PUBLICATIONS

Clark, Robert L. and Linda S. Ghent, "Changes in Faculty Retirement Rates Following the End of Mandatory Retirement," *Industrial Relations*, forthcoming.

Ghent, Linda S. and Alan P. Grant. "Are Voting and Buying Behavior Consistent? An Examination of the South Carolina Education Lottery," *Public Finance Review*, forthcoming.

Clark, Robert L., Linda S. Ghent, and Ann A. McDermed, "Pension Plan Choice Among University Faculty," *Southern Economic Journal*, January 2006, pp. 560-577.

Allen, Steven, Robert L. Clark, and Linda S. Ghent, "Phased Retirement Programs: Administrative Objectives, Faculty Preferences and Changes in Retirement Behavior," in D.W. Leslie & V.M. Conley (eds.), *New ways to phase into retirement: Options for faculty and institutions. New Directions for Higher Education*, no. 132. San Francisco: Jossey-Bass, 2006.

PUBLICATIONS (cont.)

Allen, Steven, Robert L. Clark, and Linda S. Ghent, "Phasing into Retirement," *Industrial & Labor Relations Review*, October 2004, pp. 112-127.

Ghent, Linda S. "Medication Costs and Reimbursements" in David Ekerdt, Robert Applebaum, Karen Holden, Stephen Post, Kenneth Rockwood, Richard Schultz, Richard Sprott, and Peter Uhlenberg (eds.), *Encyclopedia on Aging*, New York: Macmillan Reference USA, 2002.

Ghent, Linda S., Steven G. Allen, and Robert L. Clark. "The Impact of a New Phased Retirement Option on Faculty Retirement Decisions." *Research on Aging*, November 2001, pp. 671-693.

Clark, Robert L., Linda S. Ghent, and Juanita Kreps. "Faculty Retirement at Three North Carolina Universities" in Robert L. Clark and P. Brett Hammond (eds.), *To Retire or Not: Examining Life After the End of Mandatory Retirement*, University of Pennsylvania Press, 2001.

Clark, Robert L., Linda Shumaker Ghent, and Alvin E. Headen, Jr. "Retiree Health Insurance and Pension Coverage: Variation By Firm Characteristics." *Journal of Gerontology: Social Sciences*, 1993, pp. S53-S61.

Clark, Robert L., Linda Shumaker Ghent, and Alvin E. Headen, Jr. "Influence of Employer-Provided Retiree Health Insurance on Retirement Decisions." *Research Dialogues*, TIAA-CREF, 1993.

Shumaker, Linda D. and Robert L. Clark. "Dependency Rates and Savings Rates: Stability of Estimates." *Economic Development and Cultural Change*, 1992, pp. 319-332.

SAMPLE WORKING PAPERS

Ghent, Linda S. "Worker Payments and Incentives: A Classroom Experiment," July 2007. (Under review at *Journal of Economic Education*.)

Ghent, Linda S. and Alan P. Grant, "The Demand for Lottery Products and Their Distributional Consequences," December 2006. (Under review at *National Tax Journal*.)

Ghent, Linda S. and Alan P. Grant. "Rejecting a Lottery," March 2007.

Ghent, Linda S. and Marie Truesdell, "Methods to Encourage Attendance in Principles Courses: The Carrot or the Stick?" November 2006.

PRESENTATIONS

"The Demand for Lottery Products and Their Distributional Consequences," presented at the 2007 Western Economics Association International meetings, June.

PRESENTATIONS (cont.)

“Worker Payments and Incentives: A Classroom Experiment,” presented at the 2007 Western Economics Association International meetings, June.

“The Demand for Lottery Products and Their Distributional Consequences,” presented at the 2006 Southern Economics Association meetings, November.

“The Use of Financial Education and Advice in Retirement Planning,” presented at the 2006 Midwest Economic Association meetings, March.

“Planning for Retirement by College Faculty,” presented at the 2005 Southern Economics Association meetings, November.

“Planning for Retirement by College Faculty,” presented at the 2005 Missouri Valley Economics Association meetings, October.

“Phased Retirement Behavior,” presented at the 2005 Midwest Economics Association meetings, March.

“Phased Retirement at the University of North Carolina,” presented at the 2004 Association of Retirement Organizations in Higher Education, October.

“Are Voting and Buying Behavior Consistent? An Examination of the South Carolina Education Lottery,” presented at the 2003 Southern Economics Association meetings, November.

“Methods to Encourage Attendance in Principles Courses: The Carrot or the Stick?” presented at the 2003 Southern Economic Association meetings, November.

“Voter Behavior and the Redistributive Effects of the South Carolina Lottery” presented at the 2003 Missouri Valley Economic Association meetings, February.

“Methods to Encourage Attendance in Principles Courses: The Carrot or the Stick?” presented at the 2003 Allied Social Sciences Association meetings, January.

“The Relationship between Type of Pension and Years of Service for Faculty in the University of North Carolina System,” presented at the 2002 Southern Economic Association meetings, November.

"Ending Mandatory Retirement: Its Impact on Retirement Rates and Faculty Aging," presented at the 2001 Southern Economic Association meetings, November.

"Pension Choice and Faculty Mobility," presented at the 2001 Midwest Economic Association meetings, March.

"The Impact of a New Phased Retirement Option on Faculty Retirement Decisions," presented at the 2000 Southern Economic Association meetings, November.

"The Impact of a New Phased Retirement Option on Faculty Retirement Decisions," presented at the 2000 Gerontological Society of America meetings, November.

"Faculty Retirement and the Impact of the Elimination of Mandatory Retirement at Three North Carolina Universities," presented at a TIAA-CREF conference on "Examining Life After the End of Mandatory Retirement", May 1998.

PEDAGOGICAL MATERIALS

PowerPoint® Presentation to accompany *Microeconomic Theory, 10/e* by Walter Nicholson and Christopher Snyder, Thomson Learning, forthcoming.

Instructor's Manual to accompany *Intermediate Microeconomics, 1/e* by Austan Goolsbee, Steven Levitt, and Chad Syverson, Worth Publishing, forthcoming.

Instructor's Manual with Solutions Manual and Classroom Activities to accompany *Principles of Economics, 4/e* by N. Gregory Mankiw, Thomson Learning, 2007.

PowerPoint® Presentation to accompany *Health Economics: Theories, Insights, and Industry Studies, 3/e* by Rexford E. Santerre and Stephen P. Neun, Thomson Learning, 2007.

PowerPoint® Presentation to accompany *Macroeconomics, 2e* by J. Bradford DeLong and Martha Olney, McGraw-Hill, 2006.

PowerPoint® Presentation to accompany *The Financial System and the Economy: Principles of Money & Banking, 4/e* by Maureen Burton and Raymond Lombra, Thomson Learning, 2006.

Study Guide to accompany *Microeconomic Theory, 1/e* by Michael Wetzstein, Thomson Learning, 2005.

SAMPLE OF SERVICE

Professional

Director of Public Relations, Missouri Valley Economic Association, 2005 – present

TIAA-CREF Institute Fellow, 2005 – 2007

Consultant, Thomson South-Western Publishing, 2003 – present

University

Member, Council for Faculty Research, 2006 – present

Member, Library Advisory Board, 2006 – present

Member, Faculty Fellows Program, 2006 – present

Member, Intercollegiate Athletics Board, 2002 – 2004 (Vice-Chair 2003, 2004)

Member, Search Committee for Head Coach, Women's Track, 2003

Member, Search Committee for Offensive Coordinator, Football, 2004

College

Member, College of Sciences Curriculum Committee, 2005 – 2006

Member, SURE Awards Committee, 2001 – 2005 (Chair 2003, 2005)

Department

Coordinator, Department Review by Illinois Board of Higher Education, 2006 – present

Coordinator, Departmental External Review, 2005 – present

Chair, Department Assessment Committee, 2005 – present

Member, Department Application Screening Committee, 2003 – present

Member, Department Personnel Committee, 2003 – 2006 (Chair 2005 – 2006)

Advisor, Student Society for Economics (Economics Club), 2001 – 2005

REFERENCES

Dr. Robert L. Clark
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College of Management
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Dr. Alan P. Grant
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