As every individual, therefore, endeavours as much as he can both to employ his capital in the support of domestic industry, and so to direct that industry that its produce may be of the greatest value; every individual necessarily labours to render the annual revenue of the society as great as he can. He generally, indeed, neither intends to promote the public interest, nor knows how much he is promoting it.

–Adam Smith, *The Wealth of Nations* (1776)

Of the Division of Labour.... To take an example, therefore, from a very trifling manufacture; ...the trade of the pin-maker; a workman not educated to this business (which the division of labour has rendered a distinct trade), nor acquainted with the use of the machinery employed in it (to the invention of which the same division of labour has probably given occasion), could scarce, perhaps, with his utmost industry, make one pin in a day, and certainly could not make twenty. But in the way in which this business is now carried on, not only the whole work is a peculiar trade, but it is divided into a number of branches, of which the greater part a like wise peculiar trades. One man draws out the wire, another straights it, a third cuts it, a fourth points it, a fifth grinds it at the top for receiving the head; to make the head requires two or three distinct operations; to put it on is peculiar business, to whiten the pins is another; it is even a trade by itself to put them into the paper; and the import business of making a pin is, in this manner, divided into about eighteen distinct operations.... I have seen a small manufactory of this kind..., but indifferently accommodated with the necessary machinery, [who] could, when they exerted themselves, make among them about twelve pounds of pins in a day."

-Adam Smith, Wealth of Nations (1776)

When Adam Smith wrote his immortal elements of economics, automatic machinery being hardly known, he was properly led to regard the division of labor as the grand principle of manufacturing improvement.... But what was in Dr. Smith's time a topic of useful illustration, cannot now be used without risk of misleading the public mind as to the right principle of manufacturing industry. In fact, the division, or rather adaptation of labour to the different talents of men, is little thought of in factory employment. On the contrary, wherever a process requires peculiar dexterity and steadiness of hand, it is withdrawn as soon as possible from the *cunning* workman, who is prone to irregularities of many kinds, and it is place in charge of a peculiar mechanism, so self-regulating, that a child may superintend it.... It is, in fact, the constant aim and tendency of every improvement in machinery to supersede human labour altogether, or to diminish its cost, by substituting the industry of women and children for that of men; or that of ordinary labourers for trained artisans.

-Andrew Ure, *The Philosophy of Manufactures* (1835)

It has been said, that the great question is now at issue, whether man shall henceforth start forward with accelerated velocity toward illimitable, and hitherto unconceived improvement; or be condemned to a perpetual oscillation between happiness and misery, and after every effort remains still at an immeasurable distance from the wished-for goal.

To remedy the frequent distresses of the poor, laws to enforce their relief have been instituted; and in the establishment of a general system of this kind England has particularly distinguished herself. But it is to be feared, that though it may have alleviated a little the intensity of individual misfortune, it has spread the evil over a much larger surface.... Suppose, that by a subscription of the rich the eighteen pence or two shillings, which men earn now, were made up five shillings: it might be imagined, perhaps, that they would then be able to live comfortably, and have a piece of meat every day for their dinner.... It might be said, perhaps, that the increased number of purchasers in every article would give a spur to productive industry, and that the whole produce of the island would be increased. But the spur that these fancied riches would give to population would more than counter-balance it; and the increased produce would have to be divided among a more than proportionably increased number of people.

-Thomas Malthus, An Essay on the Principle of Population (1798, 1807)

This island is pre-eminent among civilized nations for the prodigious development of its factory wealth, and has been therefore long viewed with a jealous admiration by foreign powers. This very pre-eminence, however, has been contemplated in a very different light by many influential members of our own community, and has been even denounced by them as the certain origin of innumerable evils to the people, and of revolutionary convulsions to the state. If the affairs of the kingdom be wisely administered, I believe such allegations and fears will prove to be groundless, and to proceed more from the envy of one ancient and powerful order of the commonwealth, towards another suddenly grown into political importance, than from the nature of things....

The blessings which physio-mechanical science has bestowed on society, and the means it has still in store for ameliorating the lot of mankind, have been too little dwelt upon; while, on the other hand, it has been accused of lending itself to the rich capitalists as an instrument for harassing the poor, and of exacting from the operative an accelerated rate of work. It has been said, for example, that the steam-engine now drives the power-looms with such velocity as to urge on their attendant weavers at the same rapid pace; but that the hand-weaver, not being subjected to this restless agent, can throw his shuttle and move his treddles at his convenience. There is, however, this difference in the two cases, that in the factory, every member of the loom is so adjusted, that the driving force leaves the attendant nearly nothing at all to do, certainly no muscular fatigue to sustain, while it procures for him good, unfailing wages, besides a healthy workshop gratis: whereas the non-factory weaver, having everything to execute by muscular exertion, finds the labour irksome, makes in consequence innumerable short pauses, separately of little account, but great when added together; earns therefore proportionally low wages, while he loses his health by poor diet and the dampness of his hovel....

The constant aim and effect of scientific improvement in manufactures are philanthropic, as they tend to relieve the workmen either from niceties of adjustment which exhaust his mind and fatigue his eyes, or from painful repetition of efforts which distort or wear out his frame. At every step of each manufacturing process described in this volume the humanity of science will be manifest....

In its precise acceptation, the Factory system is of recent origin, and may claim England for its birthplace. The mills for throwing silk, or making organzine, which were mounted centuries ago in several of the Italian states, and furtively transferred to this country by Sir Thomas Lombe in 1718, contained indeed certain elements of a factory, and probably suggested some hints of those grander and more complex combinations of self-acting machines, which were first embodied half a century later in our cotton manufacture by Richard Arkwright, assisted by gentlemen of Derby, well acquainted with its celebrated silk establishment. But the spinning of an entangled flock of fibres into a smooth thread, which constitutes the main operation with cotton, is in silk superfluous; being already performed by the unerring instinct of a worm, which leaves to human art the simple task of doubling and twisting its regular filaments. The apparatus requisite for this purpose is more elementary, and calls for few of those gradations of machinery which are needed in the carding, drawing, roving, and spinning processes of a cotton-mill.

When the first water-frames for spinning cotton were erected at Cromford, in the romantic valley of the Derwent, about sixty years ago, mankind were little aware of the mighty revolution which the new system of labour was destined by Providence to achieve, not only in the structure of British society, but in the fortunes of the world at large. Arkwright alone had the sagacity to discern, and the boldness to predict in glowing language, how vastly productive human industry would become, when no longer proportioned in its results to muscular effort, which is by its nature fitful and capricious, but when made to consist in the task of guiding the work of mechanical fingers and arms, regularly impelled with great velocity by some indefatigable physical power. What his judgment so clearly led him to perceive, his energy of will enabled him to realize with such rapidity and success, as would have done honour to the most influential individuals, but were truly wonderful in that obscure and indigent artisan....

The principle of the factory system then is, to substitute mechanical science for hand skill, and the partition of a process into its essential constituents, for the division or

graduation of labour among artisans. On the handicraft plan, labour more or less skilled was usually the most expensive element of production.... but on the automatic plan, skilled labour gets progressively superseded, and will, eventually, be replaced by mere overlookers of machines.

By the infirmity of human nature it happens, that the more skilful the workman, the more self-willed and intractable he is apt to become, and, of course, the less fit a component of a mechanical system, in which, by occasional irregularities, he may do great damage to the whole. The grand object therefore of the modern manufacturer is, through the union of capital and science, to reduce the task of his work-people to the exercise of vigilance and dexterity, - faculties, when concentred to one process, speedily brought to perfection in the young. In the infancy of mechanical engineering, a machine-factory displayed the division of labour in manifold gradations - the file, the drill, the lathe, having each its different workmen in the order of skill: but the dextrous hands of the filer and driller are now superseded by the planing, the key groove cutting, and the drilling-machines; and those of the iron and brass turners, by the self-acting slide-lathe....

It is, in fact, the constant aim and tendency of every improvement in machinery to supersede human labour altogether, or to diminish its cost, by substituting the industry of women and children for that of men; or that of ordinary labourers for trained artisans. In most of the water-twist, or throstle cotton-mills, the spinning is entirely managed by females of sixteen years and upwards. The effect of substituting the self-acting mule for the common mule, is to discharge the greater part of the men spinners, and to retain adolescents and children. The proprietor of a factory near Stockport states, in evidence to the commissioners, that, by such substitution, he would save 501. a week in wages in consequence of dispensing with nearly forty male spinners, at about 25s. of wages each....

Steam-engines furnish the means not only of their support but of their multiplication. They create a vast demand for fuel; and, while they lend their powerful arms to drain the pits and to raise the coals, they call into employment multitudes of miners, engineers, shipbuilders, and sailors, and cause the construction of canals and railways. Thus therefore, in enabling these rich fields of industry to be cultivated to the utmost, they leave thousands of fine arable fields free for the production of food to man, which must have been otherwise allotted to the food of horses. Steam-engines moreover, by the cheapness and steadiness of their action, fabricate cheap goods, and procure in their exchange a liberal supply of the necessaries and comforts of life produced in foreign lands.

Improvements in the machinery have a three-fold bearing: -

lst. They make it possible to fabricate some articles which, but for them, could not be fabricated at all.

2nd. They enable an operative to turn out a greater quantity of work than he could before, - time, labour, and quality of work remaining constant. 3rd. They effect a substitution of labour comparatively unskilled, for that which is more skilled.

-Andrew Ure, *The Philosophy of Manufactures* (1835), from the Internet Modern History Sourcebook <a href="http://www.fordham.edu/halsall/mod/1835ure.html">http://www.fordham.edu/halsall/mod/1835ure.html</a>